spica

Increase Efficiency with Dynamic Scheduling

Dynamic Scheduling is a Time&Space Module for scheduling working hours and other workloads.

TIME&SPACE

Real-Time Schedule Overview

Dynamic Scheduling provides a total overview of scheduled working time. You can edit daily, weekly, or monthly schedules on one screen. Using Dynamic Scheduling, you can easily schedule in accordance with employees' wishes, plan absences, and obey legal requirements and restrictions. Once the schedule is set, you can distribute it among employees in a user-friendly format. The application allows employees to individually enter changes to the schedule, and thus save time as well as reduce the risk of mistakes. Employees with dynamic shift work and those working at different locations receive a precise and flexible schedule, which reduces excess staff and staff shortage.
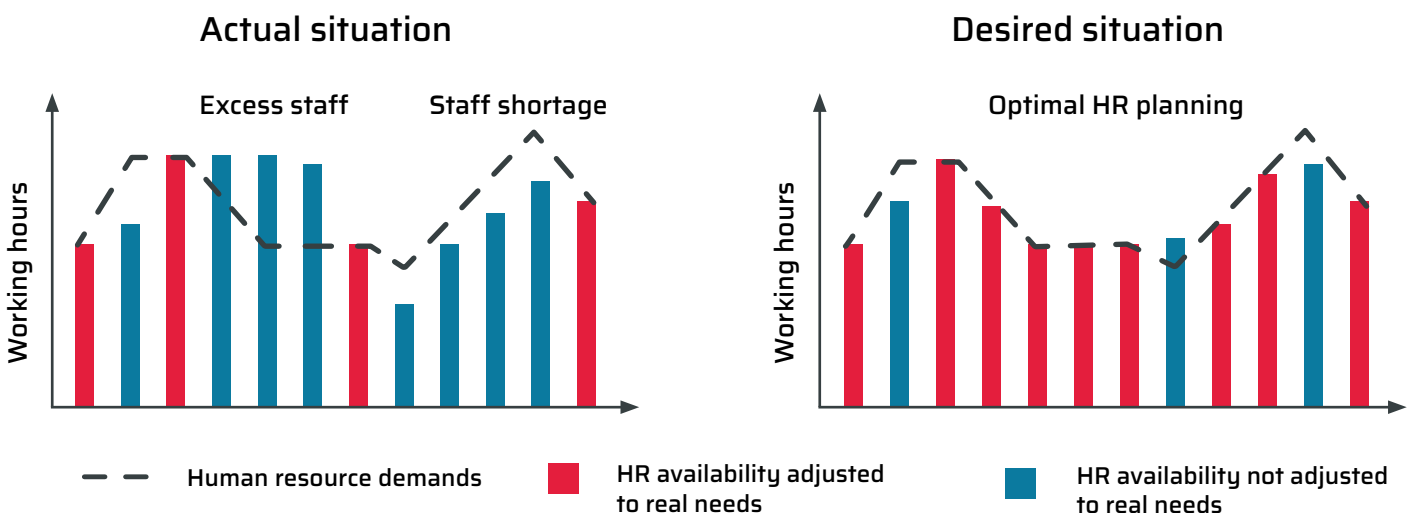
Dynamic Scheduling is an enterprise solution for scheduling working hours that simplifies planning and reduces costs.

Alerts about legal restrictions

Dynamic Scheduling
allows you to plan according to real needs

Planning according to real needs is one of the basic elements of maintaining high productivity especially in manufacturing, retail, call centres, hotel management, health care, and logistics. How do I do this? The first steps are to precisely predict HR demands, carefully plan and distribute employees, and use Dynamic Scheduling to adapt working schedules to the actual situation. Taking such an approach will reduce excess staff and staff shortage. You will gain control over costs and improve productivity, as well as arouse enthusiasm among employees.

Actual situation

Excess staff   Staff shortage

Working hours

Desired situation

Optimal HR planning

Working hours

– – – Human resource demands

HR availability adjusted to real needs

HR availability not adjusted to real needs

Simple and transparent scheduling

Using Dynamic Scheduling, you simply drag and drop symbols and enter them into the table for one or more employees for a specific period of time. Each symbol represents a shift, the type of timetable, a location or absence type. You can access data on planned, finished and free hours for each employee on one screen.
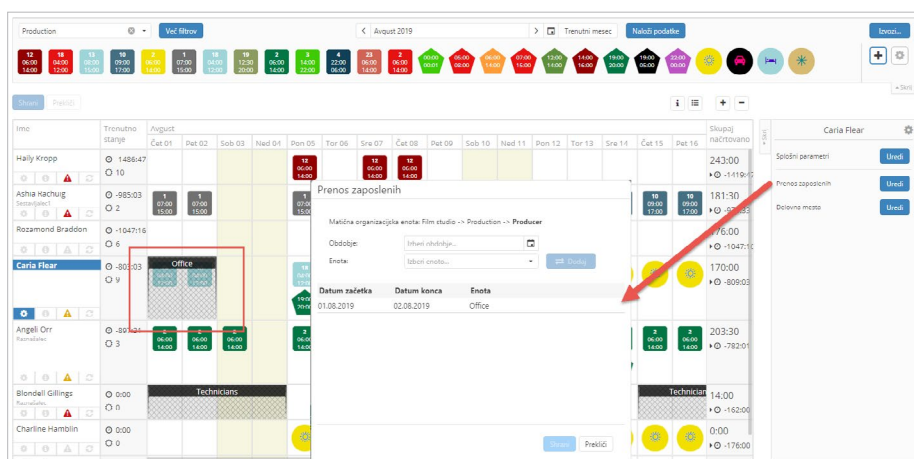

Dynamic Scheduling allows user-friendly notifications sent to employees, who can individually enter changes to the schedule.

Complete data overview

The number of customers in a shop, hospital occupancy, number of calls at the call centre, or the number of orders in a factory may significantly influence the planning process. Furthermore, legal restrictions and internal regulations of a company should be obeyed. Taking all of these relevant parameters into account results in an optimal schedule and high productivity.

Workplaces and relocations

The right people at the right workplace at the right time — the maxim on which Dynamic Scheduling has been built. Each workplace has its own needs, and there may be some days when you do not have enough staff to meet these needs. This application allows simple relocations among different business units, which provides for high quality services.

Employees have a say

It is often hard to distribute workload evenly among all employees; however, agile organisation and considering personal preferences of your employees may significantly increase employee satisfaction. Give your employees the opportunity to actively participate in the scheduling process to create balanced schedules. This will raise their motivation, give them the feeling of free will, and—on the other hand—make management decisions about schedules much easier. And the outcome? Less absenteeism and higher efficiency.

An integral part of Time&Space

Once the schedules are coordinated and implemented, you start logging hours worked and any absences. Despite carefully planned schedules, discrepancies and unplanned changes may occur, which influence the final outcome in the report. It is important to track and control these changes correctly. In this aspect, Time&Space has an important role as a complete solution that consolidates all data into one place and provides comprehensive business intelligence.

Dynamic Scheduling Benefits

Dynamic scheduling, transparent overview, and printing and sending schedules speeds up and simplifies the entire planning process.

Planning based on real needs reduces costs and increases employee productivity.

A simple notification system and the possibility of individually entering changes increases enthusiasm and reduces absenteeism among employees.

Built-in automatic warnings significantly lower the number of errors due to non-compliance with legal requirements or deviation from the planned schedule.

Book your free Dynamic Scheduling tour

The purpose of Dynamic Scheduling is to provide the optimum working process with all required employees present and with a fair distribution of workload while considering limitations, knowledge and skills, as well as the wishes of employees. Furthermore, the business plan and all legal and internal regulations as well as individual agreements of employees have to be obeyed.

A free workshop on Dynamic Scheduling will examine the impact of Dynamic Scheduling on the HR productivity of your company. Contact us for more information.

Dynamic Scheduling Live