

Payroll Integration

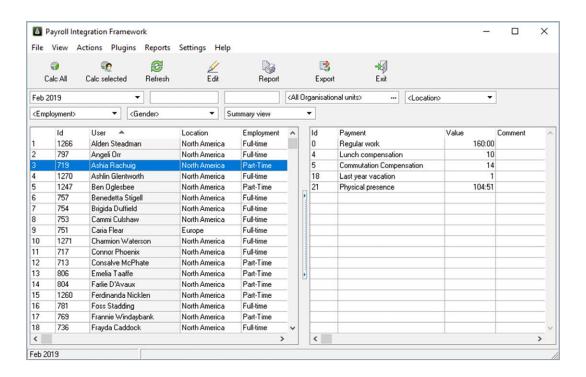
Payroll Integration Framework (PIF) is a specialised Time&Space module. By enabling automated payroll data entry it helps HR and accounting departments to reduce payday bottlenecks and eliminate manual data entry errors.



The ultimate in payroll integration

PIF works as a direct connection between the Time&Space database and payroll software. It supports additional data entry, data transformation and recalculation, as well as exports to virtually any data format.

The module offers numerous pre-prepared calculations, including extensions for managing total hours, business and personal absences, various kinds of bonuses, lunch and commuting expense reimbursements, and direct transfer of hours.



PIF features



PIF Plugins

Functionality of PIF based solutions can be further expanded by adding and combining PIF plugins. There are three basic types of PIF plugins:

- Calculation plugins are used to perform specific calculations.
- Report plugins are used for producing specific reports.
- Export plugins are used for exporting data directly to payroll database or to support a non-standard file format.

Spica provides a number of ready-made PIF plugins, mainly for calculation management. The following plugins are included as standard:

- · Advance Category Calculation
- · Balance Distributor
- · Balance Sync
- · Daily Payment Redistributor
- · Event Counter
- · Overtime Lunch
- Payment Redistributor
- SandBox

By combining ready-made and custom plugins virtually any integration requirement can be covered making PIF solutions not only powerful but also easily manageable.

PIF Reports

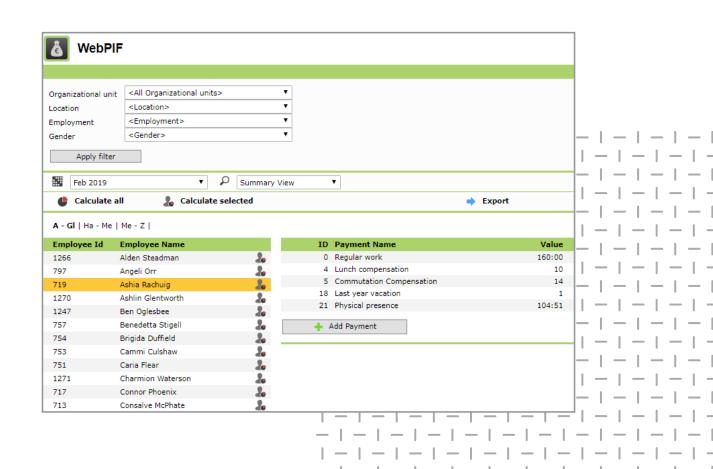
PIF has its own reporting capability. Like Time&Space Manager, PIF offers three report template types:

- Summary most condensed report, showing users and their calculation on grid styled report
- Detailed each page shows detailed user calculation
- Detailed with daily calculations expanded detailed report with day-by-day calculation details

Report or export parameters can be saved as presets for further use.

WebPIF

In addition to its conventional "fat" client, PIF can be also deployed using web service. Being a browser-only client solution, WebPIF considerably simplifies deployment and maintenance, which makes it ideal solution for a larger number of department and team managers. Web interface follows the same familiar guidelines set by the WebTS (Time&Space web client) so users can quickly adopt the new application.



PIF benefits



Elimination of errors caused by manual data processing



Faster data processing due to automatic data transfer between programs



Possibility to upgrade with customized reports, exports, and calculations



Possibility to upgrade functionality with custom made plug-ins

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Our major customers











